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# **OUR VISION**

At In-Sight, we believe in art education for everyone. The In-Sight Photography Project was founded in 1992 by Bill Ledger and John Willis as a free summer photography class for youth. Bill and John found themselves distracted by the large number of teenagers hanging around downtown Brattleboro with no place to go and little to do. Through decades of community support, this onetime class has grown over the past 28 years into year round programming that serves hundreds of youth annually. Courses in photography and related visual arts are taught at the introductory, intermediate and advanced levels for students ages 11 to 21. While In-Sight itself has gone through tremendous growth, our mission has stayed the same: teach young people to voice their perspectives, develop respect for others, and contribute to their community through photography, regardless of financial barriers.







## DEAR FRIENDS OF IN-SIGHT,

In-sight's plans for 2020 were ambitious. Settled into our new facility, we kicked off the year with a new event in celebration of the Martin Luther King Jr. Day of Service – offering free professional portrait sessions to the public. With a mission to provideyouth access to the arts—photography in particular—regardless of financial barriers, free, professional portraits was our way of expanding our mission toinclude the greater community. That day we engaged 67 people, capturingmoments for individuals and families and creating headshots to advance professionals in their line of work.

In March, the COVID-19 pandemic hit. We adapted our programming by leaps and bounds, moved programming online and launched #insightphotosquad, a community-wide call for photos that culminated in a beautiful outdoor display of work submitted. As we recognized screen-time fatigue and a lack of access to reliable internet with our students, we launched "Boredom Buster" kits as a hands-on alternative. These kits are mailed out with all the supplies needed to make Cyanotypes (sun prints), zines, or they include film and a point and shoot camera to use at home. For the Summer, we were able to bring back small, inperson classes and relished the ability to connect safely with our students. In August, In-Sight sponsored an online Lunchtime Artist Talk Series bringing the community we missed so greatly back into our space, albeit virtually. In-sight's annual photographic auction went online for the month of September and we shared the proceeds with two other visual media and social justice organizations.

2020 was challenging in so many ways – we had to reinvent our programming and adapt our work in ways we could never have imagined. Despite the uncertainty, In-Sight and all of those who support our mission showed up in the most creative, resilient ways possible. Thank you for being by our side through it all.

With gratitude,

Victoria Heisler Executive Director

#### **BOARD OF DIRECTORS**

#### **Current Board Members**

llene Todd *President* 

John Willis Founding Director

Jean Davis Vice President

Sarah Freeman Secretary

**Beatriz Fantini** 

Hilary Baker

**Rachel Portesi** 

Aimee Goddard

**Beth Ruane** 

**Retiring Board Members** 

Eric Stewart

Damian Lix



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**Victoria Heisler** *she/her* Executive Director



**A Hanus** *they/them* Program Director



**Jadian Bryan** *she/her* Operations Manager



Hannah Carnes she/her Visual Communications and Marketing Specialist



Emily Seybold she/her AmeriCorps Member (outgoing)



Lily LaGrange she/her AmeriCorps Member (incoming)



**Ethan Brossard** *he/him* Intern



**Casey Tompkins** *she/her* Intern

#### **NOT PICTURED**



*Brittany* Summer Artist Liaison

# **STAFF NEWS**

## **NEW AMERICORPS MEMBER**

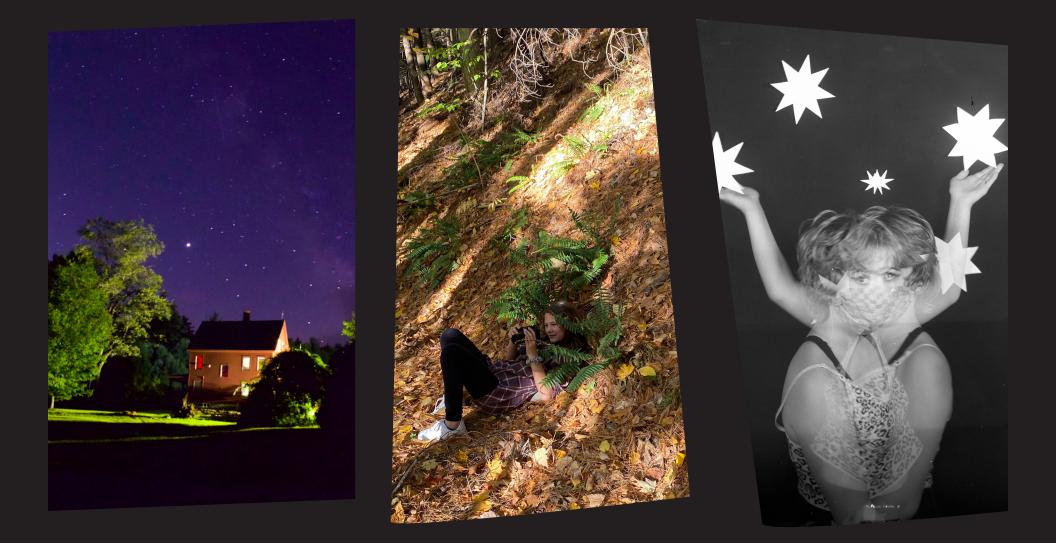
#### LILY LAGRANGE

Lily LaGrange is In-Sight's current AmeriCorps Member. She is delighted to work at In-Sight, and is motivated to support young artists in their creative development. She believes the photographic process can raise important questions that lead to significant insights about personal, local, and global issues.

# **ART IS FOR EVERYONE!**

The In-Sight Photography Project and its Exposures Cross-Cultural Youth Arts Program empower youth to find their own creative voices and to communicate their unique personal visions. Curriculum is guided by understanding and respect for individuals, communities, and cultures.

**Thank you to our volunteers who help make it possible:** Ethan Brossard, Anatole Höcek, Dave Mazor, Bexx Merck, Jesssica Montenieri, Darius P, Rachel Portesi, Carmen Richards, Cecil Siebold, Ryan Stratton, Eric Stewart









## CLASSES & WORKSHOPS spring

Intro to Digital Photography Intro to Analog Photography Advanced Digital Photography Advanced Analog Photography Independent Study

## SUMMER

Analog Photography Intro to Digital Cyanotype Intensive Nighttime Photography Zine Making 101 Portrait Photography

## FALL

Analog 1 Nighttime Photography Nature Photography Advanced Photography Large Format Portrait Photography

## PARTNERSHIPS

Kindle Farm Photography Club Retreat School Rise Up VT: Food Connects Summer Garden Art Seires Ask the River River Gallery School

# PARTNERSHIPS

In-Sight Photography Project is connected to our Southern Vermont Community through partnerships with other organizations and neighborhood initiatives.

#### **KINDLE FARM**

During the school day Students from Kindle Farm who were interested in Photography were able to come to In-Sight and utilize our resources. From photograms to lighting a photoshoot, nothing was off limits. Teachers from Kindle Farm were able to learn alongside their students and take these skills back to campus to their families.

#### CYANOTYPE INTENSIVE WITH ASK THE RIVER

While we couldn't have an in-person cyanotype class collaboration with *Ask the River* this year, we got creative and ran an online intensive in July. A group of students from 5 different states came together virtually to learn all about the cyanotype process and make their very own cyanotypes from kits mailed to their doorstep. With *Ask the River* we thought about our relationship with water and nature, discussed the importance of community and artist relationships and made cyanotype masks.

#### SUMMER GARDEN PROGRAM

In-Sight, along with other local artists and organizations, partnered with the Summer Garden Art Series through FoodConnects in Brattleboro. Because of COVID-19 we were able to design and implement a new partnership style. Rather than In-Sight staff taking up the limited number of spaces per group, we were able to train up the instructors who were already there on the cyanotype process!



# **STUDENT GALLERY**



SAM M. | Nature Photography



ANTONIO A. Summer Nighttime Photography

WILCCA G. | Intro to Analog



AMALIA R. | Advanced Photography



Advanced Photography Group Work



IYLA N. | Nature Photography



SORA B. | Advanced Photography

## **COMMUNITY EVENTS**

January: MLK Day of Service: Priceless Portraits

March–May: #insightphotosquad Virtual Photo Prompts

#### August:

Lunchtime Artist Talks: Jon Henry Evan Lockhart Lyntoria Newton

Art for Social Change with River Gallery School

September: In-Sight's 21st Annual Auction Auction Closing Reception

October: #insightphotosquad Alleyway Show





## **22nd ANNUAL AUCTION**

This year, our 22nd Annual Auction went virtual and took place solely online. Due to COVID-19, we pulled work exclusively from our archive rather than asking our supportive community of artists for donations. Along with these changes, we also decided to split proceeds from the auction with two other organizations, The Root Social Justice Center of Brattleboro, VT and YouthFX of Albany, NY. Through the support of our donors, bidders, and volunteers, our auction was a success! Not only were we able to raise money for our Student Scholarship fund, which 87% of our students utilize, but we were also able to highlight the work and support two other organizations in our community!











































**#InSightPhotoSquad** was launched as a way to encourage creativity during the beginning of an uncertain time. These efforts were picked up by local media and drew people to participate from all over the country, and even a few international as well!

At the start of the pandemic, In-Sight encouraged our community to level up their #virtualsquadgoals and participate in our photography prompts posted on Facebook and Instagram. Over five weeks we posted a range of prompts to help everyone find a little creativity in their guarantine days. We encouraged everyone to share with the #insightphotosquad. We were able to create an online gallery and also create a wheatpaste installation in our alleyway!







BRÖD KULTUR















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# **ANTIRACIST ACTIONS**

Following the unjust murders of George Floyd, Breona Taylor, Tony McDade, Nina Pop, Sean Reed, and Ahmaud Arbery, we began a serious commitment to anti-racist work.

# In the Summer of 2020, In-Sight recommitted ourselves to engaging in transparent organization-wide anti-racist work. Here are our direct actions as of 12/31/2020:

- We rerouted the \$300 In-Sight made from our T-Shirt sales to the Root Social Justice Center in Brattleboro, Vermont.
- We donated 60% of our auction proceeds to support POC run organizations totallying \$3,000 to Youth FX, of Albany, New York and \$3,000 to The Root Social Justice Center of Brattleboro, Vermont.
- In-Sight began to pay all artists and facilitators for their time, energy, and work.

#### Here are our outstanding commitments:

- We are committed to finding a way to support our Black, Brown, and Indigenous student-artists through scholarship and/or equipment.
- We will create a photographer's guide to responsible photography during protests as well as highlight the racist history of photography.
- Staff and volunteers participate in mandatory training on race, whiteness, and supporting Black, Brown, and Indigenous youth. Staff is committed to participating in monthly trainings.
- We are committed to developing alternatives to calling the police and supporting restorative justice practices.

# We will continue to update our community on our actions as they change and grow and invite feedback with open arms.

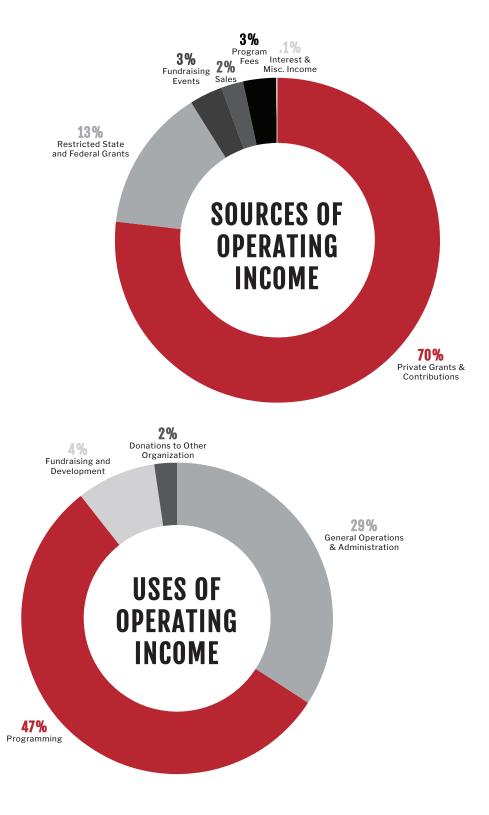
# FINANCIAL DATA: OPERATIONS

#### INCOME

TOTAL INCOME	\$374,236.67
TOTAL IN-KIND REVENUE	\$36,931.72
TOTAL CASH REVENUE	\$337,304.95
Interest and Misc. Income	\$481.02
Program Fees	\$9,388
Sales	\$5,720
Fundraising Events	\$10,688.09
Restricted State and Federal Grants	\$49,168.23
Private Grants and Contributions	\$261,859.61

#### **EXPENSES**

General Operations and Administration	\$80,257.47
Programs and Program Management	\$128,703.97
Fundraising and Development	\$20,258.54
Donations to Other Organization	\$6,435.95
SUBTOTAL CASH EXPENSES	\$235,655.93
SUBTOTAL IN-KIND EXPENSES	\$36,931.72
TOTAL EXPENSES	\$272,587.65
REVENUE OVER EXPENSES	\$101,649.02



# **2020 DONORS AND GRANTORS**

## Thanks to the support of our donors and grantors, we successfully raised a total of \$272,547.70 in contributions. This work is only possible through their generous support and meaningful tributes.

#### \$2,500+

AKC Fund\*\*

Anonymous

Creative Connections Arts Fund of the Vermont Community Foundation

David & Irene Davis\*

Fresh Sound Foundation

Ilene Todd\*\*

Margaret Schultz, in Memory of George Edward Ruhe

The Clowes Fund

The Copper Beech Foundation

The Wolf Kahn & Emily Mason Foundation

Thomas Thompson Trust

United States Department of Agriculture

Vermont Arts Council

Willow Tree Fund

#### \$2,499-\$500

Anonymous, in Honor of Jean Davis

Brattleboro Savings and Loan

Clifford Willis

Eric & Nancy Almquist Janet Wallstein & Jane Dewev Leonard Oppenheim, in honor of Bea Fantini Lois & Frank Forester Lynn & David Eikenberry Lynne Weinstein & William Straus Margaret Kristensen Microsoft Periwinkle Foundation Phil & Marcia Steckler Richard & Alice Thall Sara Coffey & Dave Snyder Sara Warner-Phillips and Steve Phillips\* Scott Edwards Shana Duncan\*\* Simmons Machine Tool Corporation Sylvia Wolf United Way Of Windham County William Price

#### \$499-\$100

Alan & Judith McBean Alice Kriz Andrew Bratton Ani Schaeffer Barbara Roux **Beth Bergman** Betsy Hallett **Betty Cunningham Bill Ledger** Bob & Barbara George\*\* Brattleboro Food Coop Cece & Barry Bozetarnik Ceres Natural Remedies Clear Solutions Dan & Theresa Luby **Delores Davis** Doris & Francis Hauert Elizabeth Degroat & Stuart Simon Emily Sanders, in Memory of **Stephen Sanders** Eric Maxen & Rachel Plotinsky

Eve Fox & Thomas Lewis Evie Lovett & Jeff Shumlin Frederick McKenny\* Geordie and Suzanne Heller Georges & Lynn Herzog Gordon & Mary Hayward Hyam Siegel Jen Sutton & Todd Smith Jim Kirbv Joanne Corey John Rosenmiller John Willis & Pauline Brett Katharine Turner Kathleen Graves & Donald Freeman Laura Stevenson Liz & Prentiss Smith Madeline Fan Marianne Bullock Marilyn McQuaide Marketa Psenickova & Patrick Eck, in Memory of Stephen Sanders Marlvn Grossman Marsha & Bob Katz, in Memory of Roger Katz Michael Bird Mrs. Lois H. Ruttenberg Network for Good Pat Howell & Mel Martin Peter Elwell & Wendy Harrison Randy & Karen Hesse Ranney Photography Ruth Nangeroni\* Scott Moore Susan James Tim Segar & Cathy Osman Tom Bodett & Rita Ramirez Tom Franks & Kate Hayes Tom Yahner Tom Zopf

#### \$99-\$1

AmazonSmile Andrea Matthews & Tom Toleno Andy Miller Anonymous Barbara Guerrero Marchant & Charles Marchant Berkley & Veller Greenwood **Country Realtors Beth Martin Billie Mandle** Carl Nord Cathy Cunliffe Cecil Siebold Cecilie & Thomas French Chelsea Zibolsky Craig & Linda Rinder **Cvnthia Stewart Daisy Frederick** Dan Snow & Elin Waagen Daniel Gillespie & Katrina Forman Denny & Peggy Frehsee Donald & Judith Kinley Doug Frantz & Laura Evans Dr. Robert Tortolani & Karen Tortolani Elizabeth & John Ungerleider Felicia & Jim Tober Frederick McKenny\*\* Gail & Tom Nunziata Gail Haines Gary King Gina Portesi Hannaford Supermarket Hilary Baker

Isabelle S. Gander

Jackie Abrams James Adam Jean Davis Jennifer Kodis & Daniel C. Burgess Jim Maland JMC Eye Photo Joan Peters Joe & Joanne Majewski John & Carolvn Fish John & Jane Katz Field John Nordell Josh & Marta Bernbaum Judy & John Davidson Juliana Goldstone Kana Miller Keila Santana Kimi Hasegawa & Steven B. John Leah & Farren Bratton Linda Bailey & Edwin deBruijn Linda Rood & Roger Turner Linda Rubinstein & Chip Greenberg Lindsay Richard Lorentz Hansen Lvnn Schwarzer & John Knecht Marcy Hermansader

Maria Nelson & Bill Congleton Martha Anderson & Michael Silberman Mary & Alden Fiertz, in Memory of Stephen Sanders Mary Bachmann & **Christopher Sproat** Mary White Michael Kolster Mohammad Taksokhan Nancy Greenberg, in honor of Elijah Willis' marriage Naomi Lindenfeld & Michael Bosworth Neal & Sun Noble Nikki Barbaree Nora Bates Zale, in honor of Ethan Brossard PayPal Giving Fund Potter Stewart & Robin Stern Rachel Portesi & Fric Aho **Robert Meyer** Ruth Allard & Frik Schickedanz Sam Angell Sara & Kevin Ryan Sarah Freeman Scully Architects Shinichi & Yvette Hirabayashi

Shirley Capron SHOTS Magazine Simi Berman Stan & Barbara Charkey Stephan Brandstatter Suzanne Abruzzo Tania Dente Teta Hilsdon & Steve Procter\* Thomas & Caroline Gilmore Thomas Smith Thrasher Graphics Toby Young Torrance York Vanessa Redfield Zon Eastes & Peggy Spencer

#### IN-KIND

Allen Cohen Deb Soule-Schiller Elizabeth & Jesse Fox Elizabeth Fisher Grant and Laurie Barnard Lauren Kessler Marlboro College Radius Books Robert & Pamela Adams Sr. Margaret Ellen Burke Vermont Center For Photography

#### \*Sustaining Donors \*\*Captial Campaign Donors

# FOCUS ON THE FUTURE

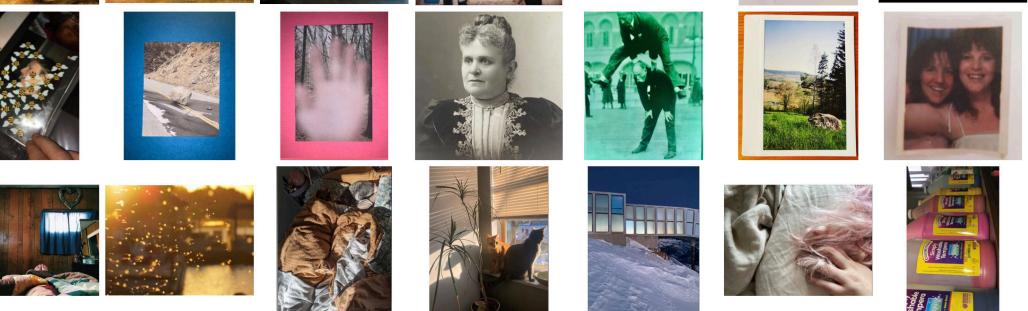
The Focus On The Future Capital Campaign is a multiyear effort to raise \$500,000 for the purchase and renovation of a new facility for our growing program.





COLOR





Since launching the Focus on the Future Campaign in 2017, countless individuals, businesses and organizations have contributed \$485,000 towards In-Sight's \$500,000 goal. Thank you to all for your continued support and generosity.